



Fitness and Claims

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What do you do....?

- Super fit
- Gym bunnies (at least twice a week)
- Some exertion (once a week)
- No sweat







Getting the Nation to Play

- 2 907 respondents aged 16+
- 58% do no physical activity
- 8% exercise daily
- Factors:
 - Age
 - Gender
 - Race
 - Wealth
 - Urban/Rural







Highmark study

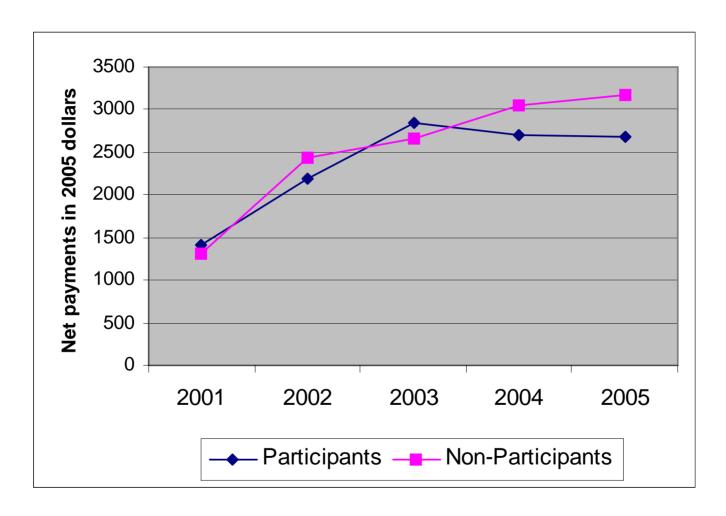
- Four year study (2002 to 2005)
- 9 666 program participants
- 1 892 employees (19%) completed HRA in 2002
- Largest participation growth was fitness
- \$1.65 in claims cost saving per dollar spent on the programme





Health expenditure trends





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Studies from around the World



- Bouchard (2001): Physical inactivity is associated with at least a 1.5-2.0 fold higher risk of most chronic diseases of lifestyle such as coronary heart disease, Type 2 diabetes, and hypertension
- Katzmarzyk et al (2000) estimated that physical inactivity was responsible for 2.5% of the total direct health care costs in Canada.
- Wang et al (2004) modeled the health care costs linked to cardiovascular disease (CVD) only in the United States and found that physical activity accounted for 15.3% of cases and 13.1 % of CVD health care expenditure in 1999







- Allender et al (2007) estimated that 3% of the UK's disability adjusted life-years (or just over £1.0 billion) for ischaemic heart disease, ischaemic stroke, breast cancer, colon/rectum cancer and diabetes mellitus in 2002 was attributable to physical inactivity.
- Using a cost-of-illness approach, Garrett et al. (2004) examined medical claims among more 1.5 million health plan members over the age of 18 years. In this model, more than 30% of cases of stroke, cancer of the colon, cardiovascular disease and osteoporosis were attributable to inactivity.



Changing behavior



- Martinson et al.(2003) examined the impact of changes in physical activity status over 2 years in a small cohort of health plan members aged 50 years and older, and found that moving from inactive to active was associated with a more than \$2000 savings in health care claims over 2 years, compared to persons who remained inactive.
- Nguyen (2008) demonstrated that after two years, Medicare beneficiaries who received a health club benefit as part of their health plan had 2.3%(3.3% to 1.2%) significantly fewer inpatient admissions and lower total health care costs (\$500; 95%CI: \$892 to \$106) than matched controls.



Vitality Longitudinal Study

- Five year period
- Principal and spouse beneficiaries
- 1 January 2002 to 30 June 2007
- 33 196 197 member months of data
- Analysis categories
 - Calendar month
 - Duration
 - Duration excl. previous
 - Cohort





Research questions



- Is there evidence that participation in the Vitality programme leads to increased participation in fitness activities?
- Does increased participation in fitness activities lead to reduction in claims costs?



Behavioral change

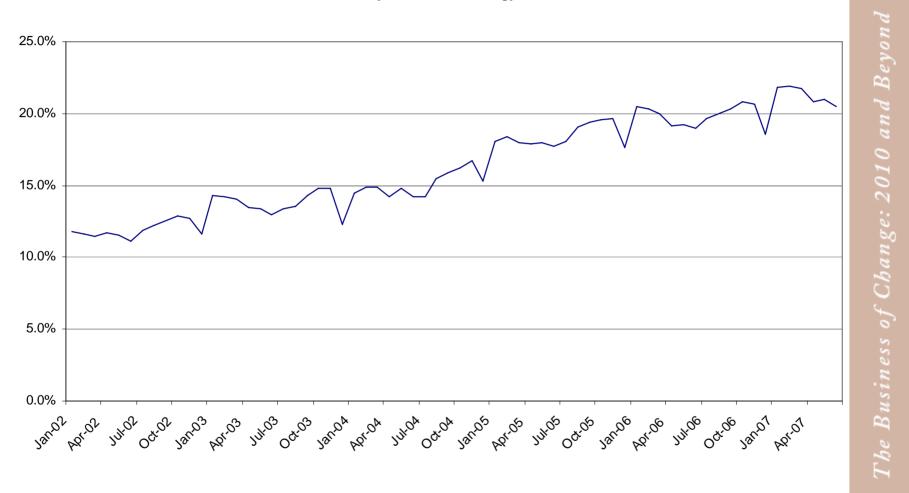


Year	Average on Vitality	At Least 1 Gym Visit	% Visit	Visits per member
2002	409,461	48,873	11.9%	6.8
2003	503,440	69,456	13.8%	6.7
2004	569,082	86,010	15.1%	6.6
2005	567,403	104,618	18.4%	6.5
2006	532,396	105,644	19.8%	6.2
2007	502,469	106,956	21.3%	6.2





% of Vitality members with a gym visit









Fitness Inactive: 0 to 4 Gym Visits
Fitness Low Active: 4 to 24 Gym Visits
Fitness Medium Active: 24-48 Gym Visits or 0 to 4999
SA Active points

Fitness Engaged: > 48 Gym Visits or at least 5000 SA Active points



Distribution of members by Fitness engagement

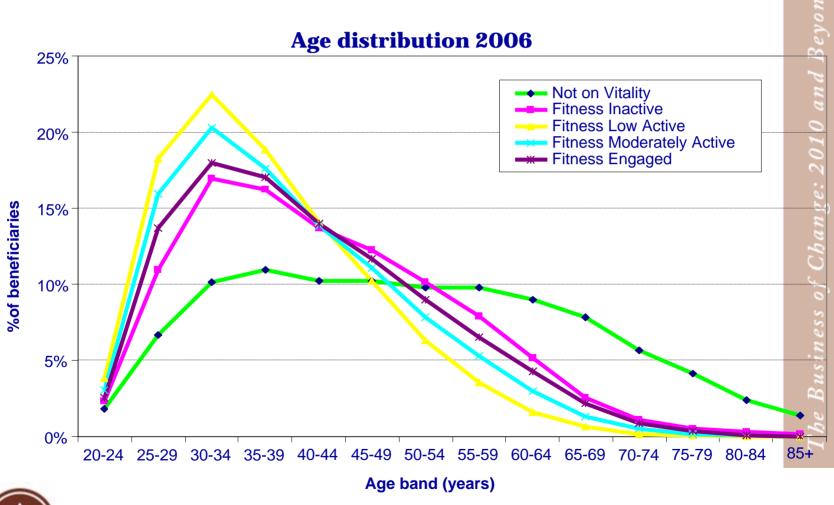


	2006				
	Beneficiaries	% of total beneficiaries	% of Vitality beneficiaries		
Not on Vitality	357,840	37.71%	n/a		
Fitness Inactive	419,187	44.17%	70.91%		
Fitness Low Active	52,713	5.55%	8.92%		
Fitness Medium Active	49,633	5.23%	8.40%		
Fitness Engaged	69,601	7.33%	11.77%		
Total	948,974				



Age distribution by Fitness engagement







Duration Year 5 year transition



Fitness Status	Fitness St	Total			
in Year 1	Fitness Inactive	Fitness Low Active	Fitness Medium Active	Fitness Engaged	
Fitness Inactive	226 508	19 874	14 302	14 618	79.62%
Fitness Low Active	11 515	4 227	4 029	3 597	6.76%
Fitness Medium Active	5 204	2 969	4 241	4 396	4.86%
Fitness Engaged	4 284	3 211	5 536	17 265	8.76%
Total	71.58%	8.76%	8.13%	11.53%	345 776



Analysis of movements



Remain Inactive	226,507	65.5%
Remain Engaged	17,265	5.0%
Remain other status	8,468	2.4%
Move up	60,816	17.6%
Move down	32,719	9.5%



Duration year Annual progress Inactive to Engaged

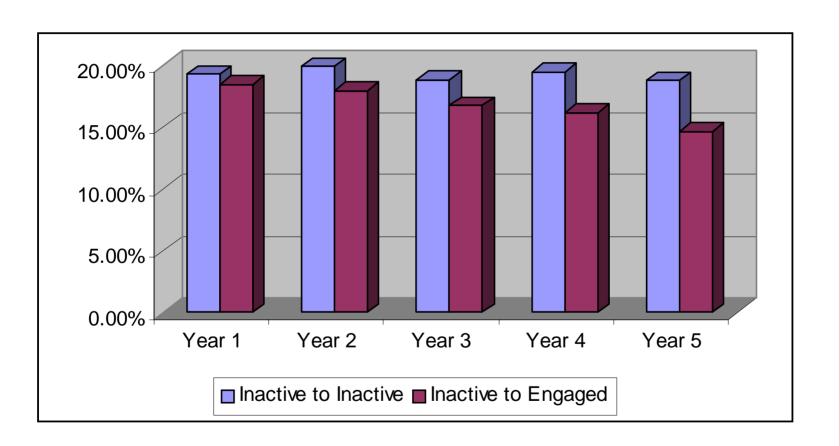


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Fitness Status	Year1	Year2	Year3	Year4	Year5
Fitness Inactive	100	66.9	44.7	15.4	0.0
Fitness Low Active	0.0	9.7	11.6	9.1	0.0
Fitness Medium Active	0.0	8.0	12.7	15.6	0.0
Fitness Engaged	0.0	15.0	31.0	60.0	100.0



Probability of Admission

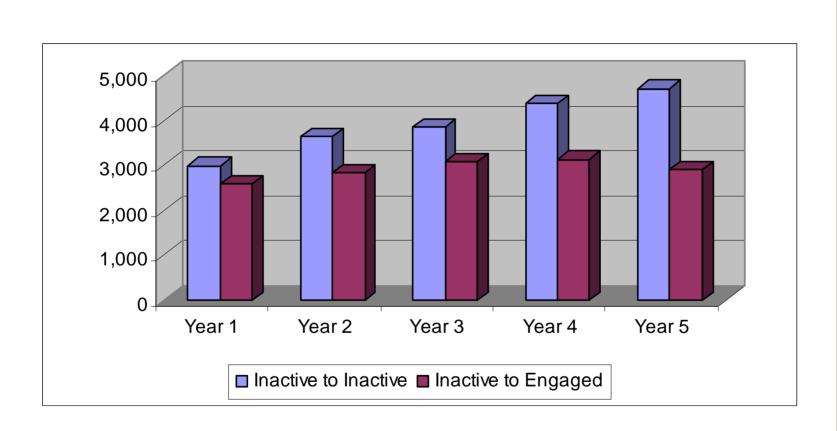






Claim cost (unadjusted hospitalisation)







Preliminary quantification of savings

- Initial status distribution
- Mix of periods inflation issue
- Trend analysis Inactive to Inactive
- Expected = Yr 1 x trend
- Saving = Expected Actual





Upward movements



	Year 2	Year 3	Year 4	Year 5
Inactive to Low	5.8%	5.0%	5.5%	4.6%
Inactive to Medium	4.0%	9.8%	8.9%	7.6%
Inactive to Engaged	9.4%	6.4%	13.8%	19.7%
Low to Medium	4.3%	4.0%	-0.4%	0.6%
Low to Engaged	9.3%	11.6%	11.6%	18.0%
Medium to Engaged	7.0%	-3.9%	6.7%	14.8%



Preliminary findings

- Evidence of behavioral change from participation incentives
- Impact of fitness activities on claims experience
- Impact of other incentivised activities under investigation
- Longitudinal study raises issue of inflation adjustments









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This woman is 50 years old....



